

Blindness: Learning In New Dimensions (BLIND), Incorporated
100 East 22nd Street
Minneapolis, MN 55404
612-872-0100
www.blindinc.org

Industrial Arts Instructor Job Description

For 30 years, Blindness: Learning In New Dimensions (BLIND, Inc.) has provided small group instruction in the alternative techniques of blindness. Our programs are based on a positive attitude toward blindness and a belief in the normality and competency of blind people. We know that with proper training and opportunity, blind people can live full, happy, and successful lives. BLIND Inc. is also one of three National Federation of the Blind training centers and has been accredited by the National Blindness Professional Certification Board.

About Minneapolis

With 69 downtown blocks and over seven miles of continuous Skyways, Minneapolis is truly within the heart of the land of 10,000 lakes. With great food, art, culture and diversity, Minneapolis is a great place to call home. We have professional teams for MLB, NFL, NBA, NHL and WNBA. We are also right next door to the capital city of Saint Paul and the second largest state fair in the country. Our public transit system is also one of the best in the country and provides access to the city from many surrounding communities. Come experience the Bold North!

We are looking for someone who is passionate about teaching, excited by new challenges, and interested in working as part of an energetic and dedicated team.

Duties and Responsibilities:

1. Provide individualized instruction to blind adults in a small group format. Instruction will be in all areas of industrial arts including but not limited to:
 - alternative techniques of blindness for measuring such as the click rule, talking tape measure, etc.
 - alternative techniques for safe and independent operation of shop machines including: table saw, band saw, drill press, planer, joiner, sliding compound miter saw, lathe, etc.
 - alternative techniques for safe and independent operation of hand tools such as: power nailers, biscuit joiners, hand drills, routers, etc.
 - alternative techniques for performing common household maintenance tasks such as: painting walls, repairing leaking toilets, mowing lawns, operating a snow blower, installing a light fixture, etc.
2. Use the curriculum to develop individualized lesson plans, updating the curriculum as needed.
3. Write comprehensive monthly reports on each student describing progress made and goals to be completed.
4. Keep shop clean, organized and well maintained; fix machines; purchase supplies and replacement equipment as needed.

5. Participate and assist in all center activities including rock climbing, camping, dog sledding, and other challenge recreation activities, including some evenings and weekends.
6. Function as part of a team, maintaining close communication with Executive Director and other staff members.
7. Actively participate in staff meetings, trainings, staffings and checkpoints (for students), etc.
8. Promote the organization's progressive philosophy of blindness and positive attitudes to students, co-workers and others, and provide support and guidance to students throughout their program. Represent BLIND, Inc. at conventions, professional conferences, public meetings, presentations, etc.
9. Actively promote the philosophy of the National Federation of the Blind both during and outside of class, including attending national and state national conventions.
10. During the summer months, the instructor may provide periodic small group instruction to blind children ages 9-13 and blind teenagers ages 14-18.
11. Participate in on-going continuing education to maintain and develop new skills.
12. Other duties as assigned.

Qualifications and Experience:

1. Expertise in the areas of woodworking and home maintenance.
2. Willingness to undergo and successfully complete a period of paid staff cross-training in order to learn alternative skills of blindness.
3. Must have a college degree, vocational school training--preferably in a teaching and/or industrial arts related field or comparable work experience.
4. Ability to plan, organize and develop lessons.
5. Must possess excellent written and verbal communication skills and must be able to work effectively as part of a team.
6. Must demonstrate the ability to work with a diverse student population in a variety of situations/settings.
7. Ability to work with students in designing quality woodworking/industrial arts projects, including developing plans, materials list, and project budget.
8. Must possess the organizational skills required to work with multiple students on multiple projects.
9. Must be committed to the independence and full community integration of blind people.

Salary and Benefits:

- Salary depends on qualifications.
- Excellent health insurance with dependent benefits.
- Three weeks of paid vacation per year.
- Medical and personal leave pool.
- 403B retirement program with employer contributions.
- All expenses paid to attend national and some state NFB conventions.
- Expense payments and reimbursements for center activities.

Send your cover letter and resume to Dr. Brian Dulude at bdulude@blindinc.org. We would like to fill this position as soon as possible, so we will review materials as we receive them.